



The Institute of Barristers' Clerks' Mentoring Scheme

The IBC's mentoring scheme was launched in 2018 as an additional platform and resource to its members by offering support and guidance to help all clerks within the program reach their potential.

What is mentoring?

Mentoring is a relationship between two people aimed at professional development. The mentor will share knowledge, experience and advice to the mentee and help them reach their goals.

Why is it beneficial?

- Valuable advice – whilst most clerks feel comfortable seeking advice about career progression from others within their own clerks' room, it can sometimes be helpful to look outside your immediate colleagues as a sounding board for ideas.
- Developing knowledge and skills – mentors can help mentees identify the skills and expertise they will need to succeed. They may be able to teach you a specific skill learned through their own experience or may signpost where they can go for the information you want or need.
- Goal setting – a key element of mentoring is the process of identifying goals and a mentor will help you stay focused and on track in your career by helping identify strengths, weaknesses, and areas for growth.
- Improves wellbeing – feeling supported and having a sense of achievement is essential to our wellbeing and will improve self-esteem and self-confidence.
- Broadens your network – Mentors are an excellent way of expanding existing contacts.
- Improves communication skills – the process of mentoring will help you learn new ways of communicating more effectively, which is essential for career progression.

Why choose the IBC's scheme?

Our mentors have undertaken full mentor training and are committed to helping their mentees throughout the process. They are all experienced clerks from a range of different practice areas and disciplines.

The mentoring scheme is free to all IBC members

For more information about the scheme, please get in touch with;

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All enquiries will be treated in confidence